

**JANET SALMONS, Ph.D.**  
**ONLINE CURRICULUM & COURSE DEVELOPMENT**  
*Instructional Design, Content and Subject Matter Development*

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**CAPELLA UNIVERSITY 1999- present**

***Courses Developed for both MBA and PhD Organization & Management Programs***

- **E-Business Specialization: *Designed specialization and developed all courses***  
Introduction to E-BusinessE: Business-- Business Development for the Web  
Managing in the E-Business Environment  
Community-Building through Virtual Community  
E: Business-- Marketing, Customers and Virtual Community  
E-Business Consulting Practices  
E-Leadership for E-Business  
E-Business: Virtual Teams  
Managing the Wired Nonprofit
  
- **Leadership Specialization: Subject Matter Expert**  
Leadership and Change Management  
Leadership  
Leading Collaboratively  
Leadership and New Media Communications
  
- **Organizational Specialization: Subject Matter Expert**  
Strategic Planning and Organizational Development  
Human Asset Management and Motivation
  
- **MBA: Subject Matter Expert ( new and updated courses)**  
Leading Collaboratively  
Leading for Results  
Leading Teams

**Other Management Courses:**

Managing the Marketing Process  
Human Resources  
Web System Design

**Seminars and Courses in Residence:**

Strategic Planning for the New Millennium  
E-Lancers: Consulting and Contracting in the New Economy  
Professional Ethics in the New Millennium  
Leadership and Change Management  
Managing the Wired Nonprofit  
Managing in the E-Business Environment  
E-Leadership for E-Business

**Extended Seminar Workshops and Keynote:**

Cyber- Entrepreneurship

E-Business Consulting

Keynote: E-Commerce, E-Leadership and the Digital Divide

**LAUREATE, INC. 2006- 2007**

**Masters' Level Leadership and Management: Instructional Design, SME**

Leading People

Business Concepts for Organizational Psychology and Development Professionals

Principles of Organizational Psychology and Development

Strategic Talent Management and Development

**KAPLAN UNIVERSITY 2005- 2007**

**Curriculum and Instructional Design, and Course Development for Masters' Level Teacher Education**

Emphasis Area: Science (9 courses)

Emphasis Area: Math (3 courses)

Professional Development for High School Teachers (4 mini-courses)

Faculty Development for Department of Education Faculty

**LYNN UNIVERSITY 2002- 2006**

**Lynn Online MBA**

Managing for High Performance

Managing for Organizational Effectiveness